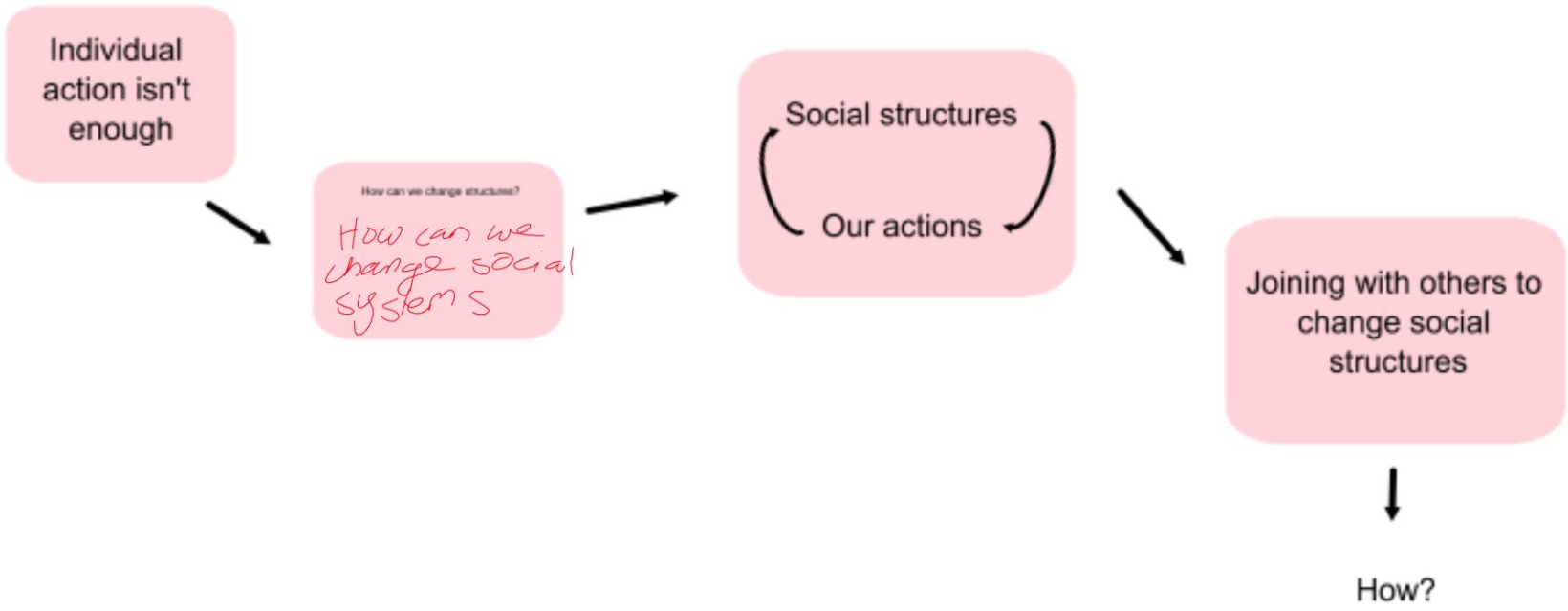


Conversation

What's our experience of working in groups?

The story so far...



“the most important thing an individual can do, is be a little less of an individual and join together with others in movements large enough to make change”

Bill McKibben

1. What needs to change?
2. How do you change a system? What should groups be doing?
How can we focus our work on systems change?
3. The practicalities of working in groups
4. How do you join groups to make an effective social movement?

This conversation explores the third question: the practicalities of working in groups?

What are your experiences of working in a group?

Workers coops

Always someone

assumes leadership.

Sometimes a benefit sometimes collapse when a person leaves.

Sweat equity

Serious problems eg nervous breakdown
Lack of support.

What was the group trying to achieve?

What was the outcome? Was it successful?

Lots of friction

How did the group start and/or finish?

Weekly meetings
Everything decide together
Fairness - felt petty

How did the group work? How did you get along?

- rules
stopped resentment

committee

old

let p lots, keep in good condition

Meeting horrible passive aggression
bullying

But there were good things.

There were a lot of passion.

There were roles that people manipulated
The main people left and the new committee
have let it fall apart

100 yrs ago
still going
the problems are still there
but yes, successes
international, levels of organisation
Local clubs
Strong personalities
Sometimes clash
Disagreements over projects
Officials + set roles helps
Use peoples skills

Democracy group

Local branch

Not won on issue yet

One key person ^{maybe} started group

+ few other ^{key people} + does lots of organising

Then others less involved

Monthly online meeting

WhatsApp groups

Personalities

Generally get on well

Frustrations over
unequal contributions

Led by wider campaign

Notes

The slides and notes we've made will be shared by email and on the website.

Is there anything you'd like removed or altered before we do that?

What do think after today's conversation?

Put off working in a co-op - dealing with conflict

Must be a way to do co-ops with less conflict

Would it be better if groups came together or do you need all the different groups to meet different needs.

Groups need to co-exist

Big One + Restore Nature Now + Dirty Water Campaign - bringing groups together

Difficult but rewarding

Worth trying different groups